

Battery Systems and Energy Solutions

CONFLICT MINERALS POLICY STATEMENT

"Conflict Minerals" are certain minerals (Tin, Tantalum, Tungsten and Gold) and their derivatives mined in the Democratic Republic of the Congo (DRC), and in the countries adjacent to the DRC, where the profits generated by their sale may be funding armed groups involved in a civil war.

In July 2010, the United States passed the Dodd-Frank Financial Reform Bill, section 1502 of which requires all U.S. stock listed companies to file an annual special disclosure with the U.S. Securities and Exchange Commission beginning in 2014 indicating if their products contain any conflict minerals.

Custom Power supports the 2010 Dodd-Frank Act and is committed to working with our supply chain to increase transparency regarding the origin and traceability of minerals used in the products that Custom Power uses and sells.

Custom Power does not directly purchase any conflict minerals and does not knowingly purchase any product containing conflict minerals. Custom Power requires its suppliers to comply with the Dodd-Frank Act and to pass these requirements on to their supply chain if they do not source directly from smelters. Any suppliers found in violation of these requirements will be disqualified.

Custom Power is committed to ethical business practices and compliance with all applicable laws and regulations.